

## Pupil Premium

### Seahaven Academy Allocation of Spend 2018-9

Seahaven Academy currently has 214 students eligible for Pupil Premium. This represents 34% of the school population. This figure is above the national average for secondary schools during the 2018-2019 academic year.

Year Group	Total Number of Students	Pupil Premium	Non Pupil Premium	Percentage of cohort.
7	149	24	125	16%
8	145	59	86	41%
9	122	50	72	41%
10	121	38	83	31%
11	94	43	51	46%
Total	631	214	417	34%

Seahaven Academy Pupil Premium Funding Allocation

2017-2018 Allocation - £187,060

2018-2019 Allocation - £189,805

## **Development Plan 2018-9**

Here, at Seahaven Academy, we are constantly striving to deliver the best support for our pupils. Motivated in our goal of closing the attainment and progress difference for disadvantage pupils, we are continuously looking for new or additional strategies that can help us meet our goal.

The key strategies to be focused upon during 2018-2019 are:

- Quality first teaching and learning to meet the needs of all learners focused upon stretch & challenge.
- Tailored support to raise progress across Key Stage 3 & 4 through the catch up programme, intervention and 1 to 1.
- Raise attendance to remove the barrier to success.
- Social mobility programme (pilot to be developed through 2018-19 as part of the School's Curriculum Intent strategy) to develop cultural capital, confidence, independence and ambition.

Below are the planned expenditures for 2018-19, designed to help raise attainment, progress and support our disadvantaged pupils.

<b>DEVELOPMENT PLAN 2018-2019</b>					
Pupil Premium used for:	New Project or Continuation 2017/8	Summary of Intervention or action	Specific Intended Outcome	Education Endowment Fund Average Impact Rating	Estimated Cost of Intervention
Whole School and Departmental Tracking	Continuation of Project	Dedicated tracking system to monitor and support in the identification of progress across all subjects.	Pupils are identified and tracked in all subjects after each attainment point. Departments to plan Progress Acceleration to support.	No Data Available	£3500
PP Questionnaire and One to One Interviews / Mentoring	Continuation of Project	Individual interviews and questionnaires with KS4 PP students focused upon support and additional needs.	Clear identification of individual student need and support to ensure all make better than expected progress by addressing barriers to learning.	+1 month	£1000

Hardship Fund	Continuation of Project	To support pupils in raising aspirations.	Additional support to fund academic learning outside of the classroom that promotes aspirational values and participation. Support to include opportunities in sport, the arts, education visits.	Sport +2 months  Art / Drama and Music +2 months  Uniform +0 months	£5500
---------------	-------------------------	---	---	---	-------

One to One Maths Tutoring KS4	Continuation of project	Dedicated one-to one tuition to enable focused targeted support for individual pupils.	To provide targeted support for pupils based on their individual needs and assessments. Focus upon progress acceleration. Daily intervention reviewed fortnightly. Scheme target Year 11 students.	+5 months	£30000
One to One English Tutoring KS4	Continuation of project	Dedicated one-to one tuition to enable focused targeted support for individual pupils.	To provide targeted support for pupils based on their individual needs and assessments. Focus upon progress acceleration. Focused upon coursework, speaking and listening, examination performance. Scheme target Year 11 students.	+5 months	£12000

Core Subjects Revision Support KS4	Continuation of project	Key examination specific revision guides, workbooks and online support provided for all pupils.	Supported independent study opportunities to aid enhanced outcomes. Instant feedback to raise motivation.	No Data Available	£1400
Leadership Structure	Continuation of project	Deputy Head teacher Post with responsibility for Attainment	Designated with oversight of pupil progress, interventions and curriculum offer. Quality assurance of projects and interventions for Pupil Premium.	No Data Available	£11600

Attendance Manager / Officer and Support Team	Continuation of project	Internal and external agency support focused upon attendance below accepted levels. Intervention involves home visit support, referral, parental meetings.	Targeted groups focused upon raising attainment. Research supports enhanced attendance impacts attainment and progress.	No Data Available	£21000
Attendance Project and Integrate Groups	New Project	Dedicated member of Staff to work with students who have low attendance to reintegrate into school. Tailored support and package at the start of the day.	To increase attendance of vulnerable PP students and successful re integrate into main school enhancing attendance.	No Data Available	£3000

Most Able Coordinator Post	New Project	Dedicated member of staff to focus upon the support and progress of PP G and T students within each academic year.	In-depth student knowledge leading to higher levels of support, improved attendance as applicable and enhanced attainment / progress in line with Non PP students.	No Data Available	£2500
TA Support – Maths KS3/4	Continuation of project	Additional TA Support.	To provide assistance for pupils where additional support in the classroom is needed.	+1 month	£15000

TA Support – English KS3/4	Continuation of project	Additional HLTA Support with focus upon Literacy.	To provide assistance for pupils where additional support in the classroom is needed. In class withdrawal and delivery / administration of UoS and Accelerated Reader.	+1 month	£20000
Additional Staffing in Maths	Continuation of project	Reduced class size to increase contact time and quality of feedback.	To increase progress and attainment within Maths across KS3 and KS4. To provide additional progress acceleration to enhance pupil outcomes.	+3 months	£14800

Additional Staffing in English	Continuation of project	Reduced class size to increase contact time and quality of feedback.	To increase progress and attainment within English across KS3 and KS4. To provide additional progress acceleration to enhance pupil outcomes.	+3 months	£14800
Pupil Premium External Review	Continuation of project but new team used to review provision and impact	External agency review of practice to provide quality assurance of provision.	External training provisions for staff to include Staff INSET and after school twilight sessions.	+5 months	£3500
KS4 Pathway Support	Continuation of project	Independent careers advice and guidance.	Focused independent advice related to post 16 provision with the focus of 100% engagement and no NEET	No Data Available	£5000
Period 6 KS4	Continuation of project	Subject specific support led by teaching staff outside of curriculum learning time.	To increase progress and attainment across KS4. To provide additional progress acceleration to enhance pupil outcomes.	+5 months	£2500
Contingency Fund	For any further interventions or support required across the academic year.				£19,960

Pupil Premium Funding 2018-9 £189,905	Estimated Pupil Premium Spend (based upon current allocation) £187,060
---------------------------------------	--