



SEAHAVEN ACADEMY

Pupil Premium Policy

Updated: Oct 2023

Next Review: Sept 2024

Pupil Premium Policy – Seahaven Academy

The aim of the government's Pupil Premium policy is to raise achievement among disadvantaged children and to support children and young people with parents in the armed forces. It provides additional funding for disadvantaged Pupils to ensure they benefit from the same educational opportunities as other students. Seahaven Academy is committed to ensuring that this funding is used effectively to ensure our Pupil Premium students achieve the highest possible educational outcomes and that they are afforded access to all other opportunities offered by the school.

Pupil premium provides additional funding for these groups of Pupils:

- ✓ Those registered for free school meals (FSM) plus those who have claimed FSM at any point in the last six years (known as 'Ever 6 FSM').
- ✓ Children Looked After (LAC).
- ✓ Post-LAC. Children adopted from care under the Adoption and Children Act 2002 and children who have left care under a Special Guardianship or Residence Order.
- ✓ Those recorded as Service Child in Education (SCE) or Ever 4 Service Child (who have been a SCE within the last 4 years) or in receipt of a child pension from the Ministry of Defense. For further details of each category and the amount payable in any year, refer to the "Pupil Premium 2016-17; Conditions of Grant" (or that published for subsequent years) published by the Department for Education.

Parents can claim FSM for their children, via their local council, if they receive benefits that include:

- Income Support
- income-based Jobseeker's Allowance
- income-related Employment and Support Allowance
- support under Part VI of the Immigration and Asylum Act 1999
- the guaranteed element of Pension Credit
- Child Tax Credit (provided you're not also entitled to Working Tax Credit and have an annual gross income of no more than £16,190)
- Working Tax Credit run-on - paid for 4 weeks after you stop qualifying for Working Tax Credit
- Universal Credit - if you apply on or after 1 April 2018 your household income must be less than £7,400 a year (after tax and not including any benefits you get)

Children who get paid these benefits directly, instead of through a parent or guardian, can also get free school meals.

Seahaven Academy aims to use the additional funding to:

- ✓ Provide support to improve the progress and raise the achievement for these Pupils. Narrow and close the gap between the achievement of these Pupils and their peers.

- ✓ Increase social mobility.
- ✓ Address any underlying inequalities between children eligible for the Pupil Premium and others.

Seahaven Academy has a designated person responsible for the Pupil Premium and its allocation. The designated person, in consultation with the Principal and LGB, will decide how the Pupil premium is spent for the benefit of the entitled Pupils. Funding will be allocated following a needs analysis which will identify priority groups or individuals.

Examples of strategies include:

- ✓ Staffing to reduce the Pupil/teacher ratio thus reducing class sizes and increasing teacher Pupil interaction.
- ✓ Staffing costs specifically to support learning and progress and the removal of barriers
- ✓ Support with one off costs, such as uniform, equipment, necessary educational visits and other educational visits.

The detailed plan is available to read in the Pupil Premium section of the website, you can access it

Monitoring and Evaluation

The impact of the allocation of the Pupil Premium is monitored, measured, and evaluated in a number of ways:

- The school collates data which tracks the performance of disadvantaged Pupils compared with their peers.
- All staff receive ongoing CPD with regards to tracking and monitoring PP progress
- Leaders at all levels track and monitor PP student progress, interventions, and their impact.
- There is a link governor for Pupil Premium who visits 3 times per year and the LGB scrutinise the plan and progress towards it
- The school works in partnership with other schools in United Learning in order to conduct peer reviews.

The analysis and evaluation of the previous plan is available in the Pupil Premium section of the website which can be accessed [here](#) and will be reviewed Summer Term 2024.